

Transformational Leadership

Who Should Attend?

Middle to Senior Managers/Leaders.

So What is Transformational Leadership?

Our Transformational Leadership programme presents a proven framework to help leaders make a profound difference in their organisation. We deliver unique learning and development solutions within the journey which will transform people and organizations, creating a high performance environment, boosting performance and ultimately improving the bottom line.

The programme will take participants on a journey of self discovery in which they develop new and improved ways of thinking, managing and leading.



Pre & Post Workshop

The programme is supported with a full 360 assessment and follow up 1:1 coaching to ensure positive behaviour change.

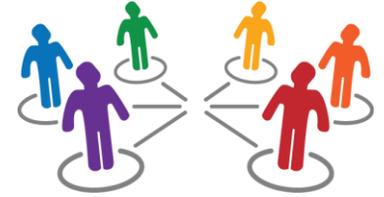
Certification

Certification of Competence will be granted on completion of individual 60-Day Action Plan which demonstrates how the participants have applied the learns from the programme and made a Difference in their organisation.

Key Benefits for You and Your Organisation

- Performance & behaviour improvement
- State Management
- Improved department/organisational results
- Culture change. Movement from Blame to Aim Culture

Workshop Objectives



During this 8 day workshop participants will:

- Recognize and acknowledge your own leadership strengths and weaknesses through an in-depth 360 tool,
- Develop a greater understanding of your Emotional Intelligence and how best to leverage this to achieve maximum results from yourself and others,
- Learn and apply strategies to become more mentally resilient,
- Build internal motivation levels for self and others,
- Develop empowering beliefs to improve performance,
- Apply proven coping interventions during period of stress and pressure,
- Improve individual state management,
- Move teams from Blame Frame to Aim Frame,
- Learn how to effectively raise performance standards through others,
- Have confidence in carrying out crucial conversations,
- Improve personal impact and influence with key stakeholders,
- Understand apply performance coaching,
- Learn constructive means to improve on performance,
- Learn how to develop personal impact and influence,
- Have a sustainable personal leadership action plan for becoming a Transformational Leader.

People
Centric the
difference
that makes the
difference in
training