

Business Psychologist / Facilitator / Coach



Highly experienced Business Psychologist & Talent Management specialist with a particular strength in Leadership Development and Coaching

People-Centric the difference that makes the difference in training



Name:
Function:

Darren Sebastian Jayaratne
Occupational Psychologist, Executive Coach,
Executive Facilitator

Languages:
Educational background
Certifications:

- English
- MSc Occupational and Organisational Psychology (University of East London, UK)
- BSc (Hons) Psychology (University of East London, UK)
- Level B Certificate in Occupational Testing, Oxford Press Psychologists, UK
- Level A Certificate in Occupational Testing, Oxford Press Psychologists, UK
- Myers Briggs Type Indicator, Oxford Press Psychologists, Oxford, UK
- 16 Personality Factor, Oxford Press Psychologists, Oxford, UK
- Mental Toughness Questionnaire 48, AQR, UK
- Risk Type Compass, Psychological Consultancy Limited, UK
- Saville Wave, Saville Consulting, UK
- Hogan Personality Inventory
- Hogan Development Survey
- Motives Values Personality Inventory
- Hogan Business Reasoning Inventory

Core competences and specialisations:

- Talent Management & Leadership Development
- Coaching and Mentoring
- Assessment and Development Centres
- Psychometrics
- Strategic Evaluation
- Developing Mental Resilience

Career experience:

- 8 years experience in Strategic Evaluation, Talent Management and Leadership Development
- 5 years international delivery experience: Europe, Africa, Middle East & GCC
- Designed and delivered Leadership Development Programs for the Abu Dhabi Police (Captains/Majors) and Abu Dhabi Government (Directors/Executive Directors)
- 360 degree feedback, psychometric feedback
- Assessment and Development Centres
- Designed and delivered career workshops

Main client assignments:

- Client engagements have included: UK Government, British Police, Abu Dhabi Government, Abu Dhabi Police, Etisalat, ADMA-OPCO, Mobily, Kimberly Clark, Department of Culture Media and Sport (DCMS, UK), Environment Agency (Abu Dhabi)