

# OCCUPATIONAL PSYCHOLOGIST MASTER FACILITATOR & EXPERIENCED COACH



A well qualified and accomplished **Occupational Psychologist**, with a wide ranging background. Used to operating as an O.D. consultant (internal and external) and manager of development programmes across a range of cultures.

**People-Centric the difference that makes the difference in training**



**Name:**

**Ian Taylor**

**Function:**

Master Facilitator, Instructional Designer & Experienced Coach

**Languages:**

- English

**Educational background**

- MSc Occupational Psychology, London University
- MA (Education) Leicester University
- BSc (Hons)
- BA (Hons)

**Certifications:**

- CMCIPD
- CPsych (BPS),
- Level A & B Certificates in Occupational Testing, BPS
- Accredited to use various personality tools MBTI, 15FQ+, Hogan, OPQ32, 16PF5, FIRO B, Talent Q etc
- Author "A Practical Guide to Assessment Centres and Selection Methods" Kogan Page (2007)

**Core competencies and specialisations:**

- Competency framework design (Rep Grid, Critical Incident Analysis)
- Design and delivery of leadership development programmes.
- Selection process design
- Facilitator development.
- Team development
- Executive coaching
- Design & delivery of assessment and development centres

**Career experience:**

- 21 years experience in the UAE/GCC
- Leadership Skills Training Manager at Emirates
- Head Leadership Development Etihad Airways
- Experience across a range of sectors ; Banking, Services, Education, Energy, Transportation.

**Main client assignments:**

- Emirates Airline, Etihad Airways, DP World, GEMS Education, British Airways, Standard Chartered, FGB, Saudi Aramco, Daman, NPCC, ADMA OPCO, HSBC, Roche Diagnostics, DUSUP, Xerox, Lamprell, Dubai Government. Abu Dhabi Centre of Excellence.